

## **Nurse- Santa Fe Scorecard**

### **Part-Time \$25 per hour**

To provide exceptional life-affirming core medical services to patients while upholding best standards of care and practice in order for all women and couples to make life-affirming decisions. The Nurse will work directly under the Nurse Manager to provide life-affirming care, services, referrals which includes limited obstetric ultrasounds, STI/STD testing, abortion pill reversal, pregnancy testing, and other related services. Nurse will work alongside Patient Manager and Executive Leadership to measure and analyze patients needs and trends to improve services and outcomes.

#### Outcomes:

- Be trained in limited obstetric ultrasound by May
  - Nurse works at least 3 times a week
- Obtain supplies needed for ultrasounds
  - Ensures that clinic always has supplies
- Fully comprehends and applies protocols and procedures for all services provided
- Ensures best standards of care and practice are always upheld
- By 1 year provide 100 ultrasounds per year, 75% at-risk for abortion
- By year 3 provide, 900 ultrasounds per year, 75% at-risk for abortion
- Continuous reporting on statistics and trends and be able to analyze that data
- Always have 1-2 volunteers trained in ultrasound

#### Competencies

- Mission-oriented
- Professional and compassionate bedside manner
- Attention to detail
- Always learning and developing new skills and knowledge
- Prayerful
- Empathy and compassion as it relates to generational poverty, trauma, and vulnerable populations; desire to help and make a difference
- Upstanding morals and integrity
- Calm under pressure
- Organized
- Assertive
- Conflict resolution
- Patient with people, self, and circumstances
- Perseverance
- Abides by [Christian Code of Conduct](#)

### Organization's Values

- Mission-driven
- Considerate
- Fairness
- Compassionate
- Casual professional
- Communicative
- Work/fun balance
- Independence, self-direction
- Prayer-centered
- Respect: no gossiping, addressing conflict in healthy ways
- Woman-centered

If you have questions or need to require further, please email our Nurse Manager Jacque Sena at [nurse@defendinglife.org](mailto:nurse@defendinglife.org)!

We are hoping to hire a nurse to offer ultrasound services Monday through Wednesday 9-4. Training will be provided prior to starting.